

**Kenneth R. Jones**  
791 Rebecca Drive  
Lexington, KY 40502  
Ph: 814-880-6542  
Email: krj806@hotmail.com

---

## EDUCATION

- Ph.D.**     **The Pennsylvania State University, December 2004**
- M.S.**     **The Pennsylvania State University, August 1997**
- B.S.**     **North Carolina Agricultural & Technical State University, May 1995**
- Areas of Expertise**    Extension Education, Program Planning/Evaluation , Staff/Faculty Development, Youth Development within Community Contexts, Outreach & Engagement

## PROFESSIONAL EXPERIENCES

**July 2017 – Present**    Professor  
Department of Community & Leadership Development  
University of Kentucky College of Agriculture Food and Environment

**Aug. 2010 – Present**    Director, Program and Staff Development  
University of Kentucky Cooperative Extension Service

Responsibilities include: Providing statewide direction for program development and evaluation; Professional development training of county-based and state-level Cooperative Extension staff and faculty; Help coordinate career promotion process for over 300 county staff (agents); Leading orientation for new Extension faculty, state specialists and associates; Preparing outreach and engagement reports for the College; Preparing annual report summaries for local and state level Extension stakeholders; Preparing and submitting the College of Agriculture's federal accountability reports to the U.S. Department of Agriculture; Documenting results and impact of program efforts to demonstrate the College's intent to serve new and nontraditional communities

**July 2010- June 2017**    Associate Professor  
Department of Community & Leadership Development

**Jan 2005 –**        Assistant Professor & Youth Development Extension Specialist

**June 2010** Department of Community & Leadership Development

### AWARDS AND RECOGNITION

Food Systems Leadership Institute (FSLI) Fellow – 2018-2020

- November 2020 Cohort Graduate; FSLI aims to develop institutional leaders to better transition food systems through research, education and outreach ([www.fsli.org](http://www.fsli.org))

Bluegrass Higher Education Consortium Academic Leadership Academy Fellow – 2018

- Participating in a cohort of academicians from 12 colleges and universities across the state of Kentucky; Fellows are selected based on institutional leadership potential

Kentucky Cooperative Extension Team Diversity Award – 2018

- Served as Principal Investigator and Evaluator of a project that addressed the needs of homeless minority youth in Louisville Kentucky (collaboration with Louisville YMCA and other Extension colleagues)

<https://www.morningagclips.com/extension-professionals-recognized/>

North Carolina A&T State University Alumni Achievement Award – 2017

- One of seven recipients; Recognized for establishing a partnership and pipeline of employment for NCA&T students (at least one A&T student has worked as an intern in the Kentucky Cooperative Extension Internship Program every year, for the past 10 years)

National Administrative Leadership Award, Epsilon Sigma Phi Professional Association – 2017

- Recognized for outstanding leadership at the state and national level; President of state chapter of Epsilon Sigma Phi; advocate for professional development opportunities among members; served on national committee (professional development)

Outstanding New Faculty , UK Cooperative Extension Service, CAFE- 2008

- Recognized for scholarly endeavors, outreach, teaching and service

### PUBLICATIONS

#### REFEREED

Young, J. & Jones, K. (2022). Extension and faith-based organizations: Understanding past and present linkages and future opportunities for urban communities. *Journal of Human Sciences & Extension*, 10(2), 142-57.

- Jones, K. (2022). Towards a more effective leader: Planning for the next Extension administrator. *Journal of Extension*, 60(2). Available online at: <https://tigerprints.clemson.edu/joe/vol60/iss2/16/>
- Jones, K., Gwynn, E.P., & Teeter, A.M. (2019). Quantitative or qualitative: Selecting the right methodological approach for credible evidence. *Journal of Human Sciences and Extension*, 7(2), 61-87.
- Young, J. & Jones, K.R. (2017). Urban Extension: Reflections on the past, a look to the future. *Journal of Human Sciences and Extension*, 5(2), 145-157.
- Meyer, S. & Jones, K.R. (2015). Promoting the essential elements of 4-H youth development through an experiential learning model. *Journal of Extension*, 53(5). Available online at: <http://www.joe.org/joe/2015october/iw4.php>
- Young, J. & Jones, K.R. (2015). Examining the impact of community size on the retention of county Extension agents. *Journal of Extension*, 53(3). Available online at: <http://www.joe.org/joe/2015june/rb2.php>
- Baney, C.M. & Jones, K.R. (2013). Whatever it takes: A Comparison of youth enrollment trends in the 4-H livestock and non-livestock programs. *Journal of Extension*, 51(3). Available online at: <http://www.joe.org/joe/2013june/rb2.php>
- Hancock, D. L., Dyk, P. & Jones, K.R. (2012). Adolescent involvement in extracurricular activities: Influences on leadership skills. *Journal of Leadership Education*, 11(1). Available online at: <http://www.fhsu.edu/jole/index.html>
- Jones, K.R. & Delahanty, T.J. (2011). Fertile ground: Creating positive experiences for youth in public libraries. *Journal of Youth Development*, 6(1). Available online at: [http://data.memberclicks.com/site/nae4a/JYDfinal\\_110601x.pdf](http://data.memberclicks.com/site/nae4a/JYDfinal_110601x.pdf)
- Jones, K.R. & Delahanty, T.J. (2011). A viable venue: The public library as a haven for youth development. *Children and Libraries Journal*, 9(1), 41-44.
- Ashurst, K.L., Hans, J.D., Smith, D.R., & Jones, K.R. (2010). Positive youth development in the midst of coping with parental cancer: Implications for youth development research and practice. *Journal of Youth Development*, 5(3), 45-56. Available online at: [http://data.memberclicks.com/site/nae4a/JYD\\_100503final.pdf](http://data.memberclicks.com/site/nae4a/JYD_100503final.pdf)
- Jones, K.R. (2009). Influences of youth leadership within a community-based context. *Journal of Leadership Education*, 7(3), 236-254. Available online at: [http://www.fhsu.edu/jole/issues/JOLE\\_7\\_3.pdf](http://www.fhsu.edu/jole/issues/JOLE_7_3.pdf)
- Jones, K.R., Ashurst, K.L. & Kurzynske, J. (2007). County extension agents' perceptions of positive developmental assets for vulnerable youth. *Journal of Extension*, 45(6). Available online at: <http://www.joe.org/joe/2007december/rb4.shtml>

Jones, K.R. & Perkins, D.F. (2006). Youth and adult perceptions of their relationships within community-based youth programs. *Youth and Society*, 38(1), 90-109.

Jones, K.R. (2006). Relationships matter: A mixed methods evaluation of youth and adults working together as partners. *Journal of Youth Development*, 1(2). Available online at: [http://www.nae4ha.org/directory/jyd/current\\_issue.aspx](http://www.nae4ha.org/directory/jyd/current_issue.aspx)

Jones, K.R. & Perkins, D.F. (2005). Determining the quality of youth-adult relationships within community-based youth programs. *Journal of Extension*, 43(5). Available online at: <http://www.joe.org/joe/2005october/a5.shtml>

Perkins, D.F. & Jones, K.R. (2004). Risk behaviors and resiliency within physically abused adolescents. *Child Abuse and Neglect: The International Journal*, 28, 547-563.

Jones, K.R. & Perkins, D.F. (2003). CAYDO: Connecting the gaps of community youth assessments. *Journal of Extension*, 41(6). Available online at: <http://www.joe.org/joe/2003december/a2.shtml>

Jones, K.R. & Bowen, B.E. (1998). Influence of students and school factors on African American enrollment in agricultural science courses. *Journal of Agricultural Education*, 39(2), 39-49.

Jones, K.R. & Bowen, B.E. (1998). A qualitative assessment of teacher and school influences on African American enrollment in secondary agricultural science courses. *Journal of Agricultural Education*, 39(2), 19-29.

## GRANTS

Southeast Center for Agricultural Health and Injury Prevention Grant (2022-2027)

S. Vincent, K. Jones (**Co-Principal Investigator**), W. Sanderson

Title: Southeast Center for Agricultural Health and Injury Prevention – OUTREACH

Funding Source: National Institute of Occupational Safety and Health

Funding Secured: \$245,862

Children Youth and Families at Risk Grant (2019-2024)

K. Ashurst, **K. Jones (Co-Principal Investigator & Project Evaluator)**

Title: *Project Uplift: Empowering Today's Youth for Tomorrow's Future*

Funding Source: United States Department of Agriculture, National Institute for Food and Agriculture (NIFA)

Funding Secured: \$640,000

STEM Research Experiences for Underrepresented Minority High School Students (2018-2022)

L. Vaillancourt, **K. Jones (Co-Principal Investigator & Project Evaluator)**

Title: *A Novel Function for the Highly Conserved Signal Peptidase I*

Funding Source: United States Department of Agriculture, National Institute for Food and

Agriculture (NIFA)  
Funding Secured: \$1,250,000

Children Youth and Families at Risk Grant (2014-2019)  
**K. Jones (Principal Investigator & Project Evaluator)**, K. Ashurst, J. Kurzynske  
Title: *YMCA, UK and KSU: YES (Youth Engagement & Support) Program*  
Funding Source: United States Department of Agriculture, National Institute for Food and  
Agriculture (NIFA)  
Funding Secured: \$663,000

Children Youth and Families at Risk Grant (2013-2018)  
J. Kurzynske, **K. Jones (Co-Principal Investigator & Project Evaluator)**, K. Ashurst  
Title: *Strong Dads, Resilient Families*  
Funding Source: United States Department of Agriculture, National Institute for Food and  
Agriculture (NIFA)  
Funding Secured: \$574,000

Common Measures for Children Youth and Families Grant (2010)  
**K. Jones Principal Investigator**  
Title: *Utilizing Common Measures for Sustainable Communities*  
Funding Source: University of Arizona  
Funding Secured: \$10,000

Children Youth and Families at Risk Grant (2010 - 2015)  
J. Kurzynske, **K. Jones (Co-Principal Investigator & Project Evaluator)**, K. Ashurst  
Title: *Kentucky Sustainable Communities Project*  
Funding Source: United States Department of Agriculture, Cooperative State Research,  
Education and Extension Service (CSREES)  
Funding Secured: \$654,000

National 4-H Youth in Governance Grant (2005 – 2011)  
**K. Jones, Principal Investigator**  
Title: *Engaging Youth Serving Communities*  
Funding Source: National 4-H Council  
Funding Secured: \$175,000 (\$25,000 annually)

Kentucky 4-H Foundation Grant  
Title: *Youth as Community Resources (2007-08)*  
**K. Jones, Project Director**  
Funding Source: Kentucky 4-H Foundation  
Funding secured: \$10,000

**EXTENSION****EXTENSION PUBLICATIONS**Peer Reviewed

- Jones, K.R. (2016). *Group mentoring*. Cooperative Extension Service. Lexington, KY: University of Kentucky (Pub # 4MO-0900), pp. 3)
- Jones, K.R. (2015). *Evaluation: Everyone has a role*. Cooperative Extension Service. Lexington, KY: University of Kentucky, Kentucky Extension Leadership Development publication (Pub # CLD 2-10, pp. 3)
- Jones, K.R. (2014). *Participatory evaluation: Engaging stakeholders in the process*. Cooperative Extension Service. Lexington, KY: University of Kentucky (Pub # CLD 4-1; pp. 3)
- Jones, K.R. (2010). *Adult development: Preparing adults for the youth development experience*. Cooperative Extension Service. Lexington, KY: University of Kentucky College of Agriculture. (Pub # 4MO-0800; pp. 4)
- Jones, K.R. (2008). *Community youth development*. Cooperative Extension Service. Lexington, KY: University of Kentucky College of Agriculture. (Pub # 4MO-0700; pp. 4)
- Jones, K.R. (2007). *Mentoring youth in 4-H*. Cooperative Extension Service. Lexington, KY: University of Kentucky. (Pub # 4MO-0600; pp. 6)
- Jones, K.R. (2006). *Applying positive youth development to county 4-H program principles*. Cooperative Extension Service. Lexington, KY: University of Kentucky. (Pub # 4MO-0300; pp. 4)
- Jones, K.R. (2006). *Positive youth development resources at a glance*. Cooperative Extension Service. Lexington, KY: University of Kentucky. (Pub # 4MO-0400; pp. 6)
- Jones, K.R. (2006). *Youth-adult partnerships: Are you there yet? How to evaluate your 4-H youth development program*. Cooperative Extension Service. Lexington, KY: University of Kentucky. (Pub # 4MO-0500; pp. 11)
- Jones, K.R. (2005). *Positive youth development and 4-H: Making the connection*. Cooperative Extension Service. Lexington, KY: University of Kentucky. (Pub # 4MO-0200; pp. 4)
- Jones, K.R. (2005). *Positive youth development*. Cooperative Extension Service. Lexington, KY: University of Kentucky. (Pub # 4MO-0100; pp. 3)

Non-Peer Reviewed

Zimmerman, J. & Jones, K.R. (2015). *Situation Analysis*. Cooperative Extension Service. Lexington, KY: University of Kentucky (pp. 4)

Jones, K.R. (2010). *The Role of featured programs*. Cooperative Extension Service. Lexington, KY: University of Kentucky. (pp. 2)

Jones, K.R. (2006). *Attaining positive youth development through communication*. Cooperative Extension Service. Lexington, KY: University of Kentucky. (pp. 2)

Jones, K.R. (2006). *Fighting bullies the nonviolent way*. Cooperative Extension Service. Lexington, KY: University of Kentucky. (pp. 3)

Jones, K.R. (2005). *A summary of 4-H youth development agents' needs in Kentucky*. A report prepared for 4-H youth development agents. Lexington, KY: University of Kentucky. (pp. 3)

Jones, K.R. (2005). *Stepping up to leadership through positive youth development* (factsheet), Cooperative Extension Service. Lexington, KY: University of Kentucky. (pp. 3)

**OTHER PUBLICATIONS**

Thompson, K., Tidwell, J., Webster, C. Pomper, K. & Jones, K. (2022). Students Applying Knowledge in the Real World: A Case for Scholarship of Engagement. *Community Works Journal*. Available online at: <https://magazine.communityworksinstitute.org/>

Dyk, P., Jones, K. & Stapel, C. (2009). *Assessment leadership skills among youth in Kenton County high schools*. Technical report prepared for the Kenton County, Kentucky School District. University of Kentucky Center for Leadership Development, 57 pp.

Dyk, P., Jones, K. & Hancock, D. & Stapel, C. (2008). *An assessment of leadership skill development among youth in Kenton County high schools*. Technical report prepared for the Kenton County, Kentucky School District. University of Kentucky Center for Leadership Development, 52 pp.

Jones, K., Byer, K., & Zeldin, S. (2008). *Youth-adult partnerships in community decision-making: An evaluation of five state 4-H youth in governance programs*. A national report promoting youth decision-making within 4-H Youth Development. Chevy Chase, MD: National 4-H Council, 13pp. Available online at: [http://www.4-hafterschool.org/uploadedFiles/Resource\\_Guides/4HYIGYAPMiniReport.pdf](http://www.4-hafterschool.org/uploadedFiles/Resource_Guides/4HYIGYAPMiniReport.pdf)

Dyk, P., Jones, K. & Hancock, D. (2007). *An assessment of leadership skill development among high school youth*. Technical report prepared for the Kenton County, Kentucky School District. University of Kentucky Center for Leadership Development, 48 pp.

Wilson-Ahlstrom, A., Tolman, J., & Jones, K. (2004). *Youth action for educational change: A resource guide*. Washington, DC: The Forum for Youth Investment.

Borden, L., Wilson-Ahlstrom, A., Jones, K. & Yohalem, N. (2003). *Bridging the gap between research and practice: Creating common ground in youth development*. Resource Guide. Washington, DC: The Forum for Youth Investment.

## **ENCYCLOPEDIA CHAPTER**

Jones, K.R. (2006). Youth programming in urban communities. In Sherrod, L., Flanagan, C.A., & Kassimir, R. (Eds.). *Youth Activism: An International Encyclopedia, Vol. 2*, (pp. 667-670). Westport, CT: Greenwood Publishing Company.

## **PROFESSIONAL PRESENTATIONS**

### **KEYNOTE ADDRESSES**

*Leadership development & the Land Grant mission in a global society*. (2016, April). Keynote address presented at the M.E. John Lecture Series, The Pennsylvania State University: University Park, PA

*Loving some, raising others: Factors affecting youth-adult relationships in today's society*. (2015, March). Keynote address presented at the Virginia Family and Consumer Sciences Annual Meeting: Staunton, VA.

*Discovering your professional style*. (2010, July). Keynote address presented at the Creating Opportunities for Leadership Transformation and Scholarship (COLTS) Etiquette Dinner, hosted by the Kentucky State University Land Grant Program: Frankfort, KY.

*Why most of today's youth are not tomorrow's future*. (2007, November). Keynote address presented at the Connecticut State 4-H Volunteer Conference: Berlin, CT.

*Youth in governance: On a mission to serve*. (2007, July). Keynote address presented at the National Citizenship Washington Focus Conference held at National 4-H Council: Chevy Chase, MD.

*Careers in agriculture: Strike it green*. (2000, July). Keynote address. Presented at the Food and Agricultural Sciences Institute Annual Luncheon. Penn State University: University Park, PA.



**INVITED PRESENTATIONS**International

*Youth-adult relationships: The pathway to positive youth development and citizenship.* (2008, July). Presented as part of a thematic session at the 2<sup>nd</sup> Biennial World Conference for the Society for Korean Children and Youth Studies, University of Kansas: Lawrence, KS.

National

*Preparation and priorities for success: A Process for justice, equity, diversity and inclusion (JEDI) and Cooperative Extension* (2022, February). Seminar presented to the College of Agriculture, Health and Natural Resources at the University of Connecticut: Storrs, CT.

*Graduate Education and Careers at the University of Kentucky* (2021, October). Virtual presentation for students at North Carolina A&T State University: Greensboro, NC.

*Explore a Career with the UK Cooperative Extension Service* (2020, November). Virtual presentation for students at North Carolina A&T State University: Greensboro, NC.

*Impact programming during the pandemic: Turning obstacles into opportunities for Extension* (2020, June). Moderator of panel discussion presented as a National webinar hosted by the National Association of Extension Program & Staff Development Professionals (NAEPSDP).

*Looking to the Future: Succession Planning* (2019, July). Moderator of panel discussion presented for the Virtual Summer School Professional Development Series. National webinar hosted by Michigan State University and the National Association of Extension Program & Staff Development Professionals (NAEPSDP).

*Data Collection and Analysis Alignment* (2017, May). Presented to USDA grantees at the National Children Youth and Families Conference: Washington, DC.

*Dialogue on the future of Extension* (2016, October). Panelist presented at the National Epsilon Sigma Phi Conference (Association for Extension Professionals): Cape May, NJ.

*Telling our success stories: A key to promoting the value of Extension.* (2016, April). Presented to Penn State University Extension professionals. Hosted by the Department of Agricultural Economics, Sociology and Education, The Pennsylvania State University: University Park, PA.

*Group mentoring: A strategy for attaining positive youth development* (2015, December). National Webinar prepared and presented for the Children Youth and Families Education Research Network. Hosted by University of Minnesota Extension and USDA-NIFA.

*Member Connect: Federal Reporting.* (2015, April). National Webinar panel presented as part of the National Association for Extension Program & Staff Development Professionals (NAEPSDP) Webinar Series. Hosted by NAEPSDP and the University of Arkansas Extension.

*Blooming where you're planted: A deliberate guide to moving onward and upward in a career.* (2015, March). Seminar presented at the National Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS) Conference: Houston, TX.

*Determining quality 4-H youth-adult partnerships.* (2014, March). Webinar presented to 4-H educators in the Western (United States) region. Hosted by University of Idaho Cooperative Extension Service.

*Leadership: Making a difference when no one else seems to care.* (2010, January). Workshop conducted for the United States Equestrian Federation's National youth council. United States Equestrian Federation National Conference: Louisville, KY.

*Leveraging youth skills and passion to make a difference: Secrets of successful youth-adult partnerships.* (2009, January). Online webinar training conducted for the *Building Partners for Youth Initiative*. Hosted by the Norton School of Family and Consumer Sciences, University of Arizona: Tuscon, AZ.

*Incorporating youth-adult partnerships within community decision-making.* (2008, October). Online webinar training. Hosted by the National Children, Youth and Families Education and Research Network (CYFERnet). Available online at: <http://www.cyfernet.org/interactrain/>

*Maximizing community resources to promote youth development* (2007, November). Workshop presented at the Connecticut State 4-H Volunteer Conference: Berlin, CT.

*Promoting youth in governance through youth citizenship and adult support.* (2007, July). Workshop presented to Extension agents and adult volunteer leaders at the National Citizenship Washington Focus Conference held at National 4-H Council: Chevy Chase, MD.

*Principles and current issues in planning and implementing relevant Extension programs.* (2006, May). Seminar presented to the Department of Agricultural and Extension Education and Cooperative Extension administrators, North Carolina State University: Raleigh, NC.

*Your personal road to success.* (2006, May). Guest speaker. Presented to students during the *Preparation for the Real World Week* at North Edgecombe High School: Tarboro, NC.

*Applying research to practice through Cooperative Extension.* (2005, November). Seminar presented at North Carolina A&T State University, Department of Agribusiness, Applied Economics and Agri-science Education: Greensboro, NC.

*An assessment of perceptions and experiences in youth-adult relationships.* (2004, September). Seminar presented to the Department of Family and Child Ecology. Michigan State University: East Lansing, MI.

*Trends, current topics and applications in youth development.* (2004, August). Seminar presented to the Department of Family, Youth and Community Sciences. University of Florida: Gainesville, FL.

*How to finance your graduate education.* (2002, April). Seminar presented at the Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS) National Conference: Portland, OR.

*Getting into graduate school.* (2002, November). Seminar presented at the Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS) Regional Conference: University Park, PA.

### State

*Leadership practices for advancing Cooperative Extension in times of transition.* (December, 2019). Seminar presented to the Department of Community & Leadership Development: Lexington, KY.

*Engaging adults in the educational achievement of youth.* (April, 2014). Seminar presented at the Kentucky Association of Blacks in Higher Education Conference: Lexington, KY.

*Professionalism* (2012, June). Workshop presented at the Youth Entrepreneurship Program. Kentucky State University: Frankfort, KY.

*Understanding the importance of professionalism* (2011, July). Workshop presented at the Youth Entrepreneurship Program. Kentucky State University: Frankfort, KY.

*Professionalism: What's in it for me?* (2010, July). Workshop presented at the Youth Entrepreneurship Program. Kentucky State University: Frankfort, KY.

*Defining a quality Extension program and staff development unit.* (2010, March). Seminar presented to College of Agriculture faculty and staff at the University of Kentucky: Lexington, KY.

*Helping adults and youth work together as partners.* (2009, November). Workshop presented at the Youth Empowerment Network Conference: Monticello, KY.

*Image is Everything: Helping Teens Move Beyond Being Average in the Real World.* (2009, June). Presented at the Youth Entrepreneurship Program. Kentucky State Univ.: Frankfort, KY.

*Moving Onward and Upward: Steps toward Becoming Effective Leaders.* (2009, June). Workshop presented at the Institute for Future Agricultural Leaders Conference. University of Kentucky: Lexington, KY.

*Promoting positive youth development in Muhlenberg County.* (2008, May). Workshop presented to Promoting Assets through Hope and Support (PATHS), a committee formed by the Muhlenberg County School Board: Greenville, KY.

*Peer mentoring: Mobilizing youth to prevent substance abuse.* (2007, June). Workshop presented at the *Mobilizing Our Youth: Attacking Substance Abuse* In-service training: Quicksand, KY.

*Promoting youth development through community outreach.* (2006, September). Guest Speaker at the LexLinc Provider Cabinet meeting, Central Kentucky Job Center: Lexington, KY.

*Why should we engage youth in partnerships?* (2006, September). Seminar presented at the *Together We Stand Against Drugs* Retreat, Wendell Ford Training Center: Greenville, KY.

*Youth-adult partnerships: Building communities through local leadership.* (2005, November). Seminar presented at the Kentucky Family Resource and Youth Services Centers Fall Institute: Louisville, KY.

*Creating services, opportunities and support systems for young people.* (2005, June). Presentation presented at the Advancing Youth Development Seminar: Lexington, KY.

*Benefits of youth voice and participation.* (2005, June). Presentation presented at the Advancing Youth Development Seminar: Louisville, KY.

*Determining the quality of youth-adult partnering experiences.* (2005, May). Seminar presented to the Kentucky Youth Development Partnership: Frankfort, KY.

*Strengthening youth development practice through scholarship.* (2004, August). Presented to the Dept. of Community and Leadership Development. University of Kentucky: Lexington, KY.

## PEER REVIEWED PRESENTATIONS

### Papers

Jones, K.R. (2006, October). *Partners for community change: The experience of youth serving as community leaders.* Paper presented at the National Association of Extension 4-H Agents Conference: Milwaukee, WI.

Jones, K.R. (2006, March). *Through the voices of the participants: Perceptions and expectations of youth-adult partnering efforts.* Paper presented at the Society for Research on Adolescence Biennial Meeting: San Francisco, CA.

### Peer Reviewed Conference Presentations

Shure, M., Jones, K., Young, A., Harris, M., Atkinson, T. (2022). *Leveraging partnerships across Land-Grant universities.* Seminar presented at the National Children, Youth and Families at Risk Professional Development Event: Chicago, IL.

Jones, K. (2022). *Breaking tradition: Group mentoring for positive development among urban youth.* Seminar presented at the National Urban Extension Conference: Camden, NJ.

- Jones, K. & Farnier, K. (2019). *Succession planning: Developing today's Extension leaders for tomorrow's opportunities*. Seminar presented at the National Association of Extension Program and Staff Development Professionals Annual Conference: Savannah, GA.
- Jones, K. (2019). *The essence of me: Understanding youth career self in an ever-changing society*. Workshop presented at the Minorities in Agriculture, Natural Resources and Related Sciences National Conference: Overland Park, KS.
- Jones, K., Jennings, V., Samuel, J., Sleuth, B. (2017). *The academy, corporate or government: Putting your doctorate to work for you*. Panel discussion presented at the Minorities in Agriculture, Natural Resources and Related Sciences National Conference: Pittsburgh, PA.
- Jones, K. & Saunders, N. (2016). *Cooperative Extension Service: Growing ag leaders in preparation for unique careers*. Seminar presented at the Minorities in Agriculture Natural Resources and Related Sciences National Conference: Jacksonville, FL.
- Young, J. & Jones, K. (2015). *Evaluating and rewarding Extension agent performance*. Seminar presented at the National Association of Extension Program and Staff Development Professionals Conference: San Diego, CA.
- Jones, K. & Young, J. (2014). *Mentoring: A strategy for retention*. Seminar presented at the National Association of Extension Program and Staff Development Professionals Conference: San Antonio, TX.
- Young, J. & Jones, K. (2014). *Attitudes and perceptions of urban/rural Extension professionals as it relates to retention*. Seminar presented at the National Association of Extension Program and Staff Development Professionals Conference: San Antonio, TX.
- Jones, K., Tyler, Q., Collins, C., & Cooper, T. (2014). *Obtaining a career in higher education*. Seminar presented at the National Minorities in Agriculture, Natural Resources and Related Sciences Conference: Birmingham, AL.
- Jones, K. (2013). *Group mentoring: A strategy for academic success among elementary school youth*. Seminar presented at the National Mentoring Conference: Albuquerque, NM.
- Jones, K. & Martin, J. (2013). *Developing indicators for success: Tools for measuring and communicating impact*. Workshop at the Southern Region Program Leaders Network meeting: Nashville, TN.
- Jones, K. (2013). *Reporting: More than what it seems*. Seminar presented at the Southern Region Middle Managers Extension Conference: Lexington, KY.
- Jones, K. & Broadwater, G. (2012). *Kentucky's planning partnerships fulfills contract with communities*. Seminar presented at the National Association of Extension Program & Staff Development Professionals Conference: Denver, CO.

- Jones, K. Craig, D. & Windham, S. (2012). *Responding to stakeholder needs*. Seminar presented at the National Extension and Research Administrative Officers' Conference: Morgantown, WV.
- Jones, K., Oberlander, S. LeMenestrel, S., & Petrokubi, J. (2012). *Youth engagement at the federal, state and local levels: Promising practices, challenges and opportunities for research*. Seminar presented at the Society for Research on Adolescence Conference: Vancouver, BC.
- Mincemoyer, C., Jones, K., Gressley, K., Johannes, E., Dart, C., & Martz, J. (2010, May). *Essential elements of 4-H*. Seminar presented at the National Children, Youth & Families at Risk Conference: San Francisco, CA.
- Calvert, M., Jones, K., Purcell, S., Zimmerman-Armstrong, W., Miske, S. & Leatherman, J. (2010, May). *Building community capitals through dialogue and action*. Seminar presented at the National Children, Youth & Families at Risk Conference: San Francisco, CA.
- McDonald, D., Wiggs, C., Payne, P., Hill, L., Devereaux, M., & Jones, K. (2010, May). *Using common measures across CYFAR projects: Lessons being learned*. Seminar presented at the National Children, Youth & Families at Risk Conference: San Francisco, CA.
- Jones, K.R. (2010, February). *When just another average youth program won't do*. Seminar presented at the Kentucky Volunteer Forum: Lexington, KY.
- Martz, J., Gressley, K., Worthington, K., Arnould, A., Bledsoe, L., McDonald, D., Jones, K., Mincemoyer, C., Dart, C., & McNeely, N. (2009, October). *Essential Elements of 4-H Programs*. Seminar presented at the National Association of Extension 4-H Agents Conference: Rochester, NY.
- Compton, M., Baker, B., Lekies, K., & Jones, K. (2009, October). *Mobilize to make a difference: Are you ready for youth community action?* Seminar presented at the National Association of Extension 4-H Agents Conference: Rochester, NY.
- Purcell, L., Mincemoyer, C., Johannes, E., Jones, K. & McNeely, N. (2009, May). *Putting the essential elements into practice*. Seminar presented at the National Children Youth and Families at Risk Conferences: Baltimore, MD.
- Jones, K.R. (2008, September). *What the research says about youth-adult partnerships*. Seminar presented as a part of the conference session, *Celebrating Youth-Adult Partnerships: Hands-on and Hands-off Approaches*. Presented at the National Galaxy Extension Conference: Indianapolis, IN.
- Jones, K.R. & Paris, W. (2008, September). *Engaging youth and adults to serve communities*. Conference seminar presented at the National Galaxy Extension Conference: Indianapolis, IN.

- Jones, K.R. & Delahanty, T.J. (2008, May). *Building local and statewide collaborations to promote and sustain positive youth development*. Seminar presented at the National Children, Youth & Families At Risk Conference: San Antonio, TX.
- Jones, K.R. & Delahanty, T.J. (2008, March). *Youth development: Is it part of your 4-H program?* Workshop presented at the Kentucky 4-H Volunteer Forum: Lexington, KY.
- Jones, K.R. (2007, October). *Practical experience for youth: How community engagement makes a difference*. Seminar presented at the National Association for Extension 4-H Agents annual conference: Atlanta, GA.
- Jones, K.R. (2007, June). *Making the best better through youth leadership*. Workshop presented at the Kentucky Great Kids Summit: Louisville, KY.
- Jones, K.R. (2007, May). *Youth leadership and adult support: Overcoming the obstacles*. Seminar presented at the National Urban Extension Conference: Kansas City, MO.
- Jones, K.R. (2007, May). *Impact of violence exposure among adolescents*. Seminar presented as part of the pre-conference session, *Keeping Our Kids Safe: Preventing School Violence through Building Resilient Communities*. National Children Youth and Families at Risk Conference: Chicago, IL.
- Jones, K.R. & Ashurst, K.L. (2007, March). *Understanding the role of neighborhoods in the youth development process*. Seminar presented at the National Youth at Risk Conference: Savannah, GA.
- Jones, K.R. (2006, July). *The influence of communities in developing positive, productive young people*. Seminar presented at the Great Kids Summit: Louisville, KY.
- Jones, K.R. (2006, February). *The art of power-sharing: Youth and adults working together as partners*. Workshop presented at the Kentucky Volunteer Forum: Lexington, KY.
- Jones, K.R. (2005, July). *Youth-adult partnership or a positive relationship: Determining what is best for your community*. Seminar presented at the Great Kids Summit: Louisville, KY.
- Jones, K.R. (2005, May). *The involvement and interaction rating scale: A tool for assessing youth-adult partnerships*. Seminar presented at the National Children, Youth and Families at Risk Conference: Boston, MA.

### Poster Sessions

- Jones, K.R. (2020). A National assessment of succession planning among state Extension systems. Presented at the National Joint Council of Extension Professionals Conference: San Antonio, TX.

- Jones, K.R. & Broadwater, G. (2013). *Land-grant universities partner to build bridges within Kentucky communities*. Presented at the National Extension (Galaxy IV) Conference: Pittsburgh, PA.
- Jones, K.R. (2012). *Promoting participant evaluation from the local to the state level*. Presented at the American Evaluation Association Conference: Minneapolis, MN.
- Jones, K.R., Dyk, P.H. & Hancock, D. (2010, March). *Youth participation and the influence of engagement in extracurricular activities*. Presented at the Society for Research on Adolescence Conference: Philadelphia PA.
- Jones, K., Delahanty, T., & Watson, J. (2009, October). *The Local library: A valued partner for 4-H afterschool*. Presented at the National Association of Extension 4-H Agents Conference: Rochester, NY.
- Compton, M., Baker, B., Jones, K., Luckey, B., Yost, G., & Stocker, D. (2009, October). *Youth in Governance Best Practices*. Presented at the National Association of Extension 4-H Agents Conference: Rochester, NY.
- Hancock, D., Dyk, P., Jones, K. & Hansen, G. (2008, November) *Family influence on adolescent developmental assets*. Poster session presented at the National Council on Family Relations Conference: Little Rock, AR.
- Jones, K.R., Hancock, D. & Dyk, P. (2008, March). *Developing a peer-driven, skills-based approach to leadership development*. Poster session presented at the National Youth at Risk Conference: Savannah, GA.
- Jones, K.R., Ashurst, K.L., & Kurzynske, J.S. (2006, May). *An assessment of positive developmental needs for youth at risk*. Poster presented at the Children, Youth & Families at Risk National Conference: Atlanta, GA.
- Jones, K.R. (2006, March). *A mixed methods approach to assessing youth-adult partnering within communities*. Poster session presented at the Society for Research on Adolescence Biennial Meeting: San Francisco, CA.
- Jones, K.R. (2005, May). *An assessment of perceptions and experiences in community-based youth-adult relationships*. Poster session presented at the National Children, Youth and Families at Risk Conference: Boston, MA.

### **Other Peer Reviewed Presentations**

- Ripley, J., Davis, D., Ballard, K., Jones, K., Ramage, K., & Barth, J. (2012). *Best practices in Extension agent performance appraisal systems*. Panel discussion presented at the National Association of Extension Program & Staff Development Professionals Conference: Denver, CO.



- Jones, K.R. (2010, November). *Involving local residents in the community engagement process*. Led roundtable discussion at the Kentucky Engagement Conference: Louisville, KY.
- Jones, K.R., Ashurst, K., Kurzynske, J. Harmon, K., & Jolly, C. (2009, May). *Get a life! Promoting life skills to middle school*. Program showcase presented at the National Children, Youth and Families at Risk Conference: Baltimore, MD.
- Jones, K.R. (2008, February). *Youth in governance: Engaging youth to serve communities*. Educational exhibit presented at the Kentucky 4-H Volunteer Forum: Lexington, KY.
- Jones, K.R. & Stapel, C. (2007, May). *Will the real leaders please step up? Empowering youth as community mobilizers*. Program showcase presented at the National Children Youth and Families at Risk Conference: Chicago, IL.

## EXTENSION PRESENTATIONS

### Statewide Trainings (Conducted for Extension System)

*Using evaluation and program indicators to your advantage*. (Part of web-based in-service trainings for Kentucky 4-H Youth Development agents). Conducted on January 11, 2023 for Kentucky 4-H Youth Development agents. Co-facilitator: Lola Adedokun, Extension Evaluation Director.

*CYFAR life goals: Living in front of everyone*. (1.5 hour webinar training). Conducted on March 20, 2021 for 4-H Youth Development participants attending the virtual 4-H Summit. Co-facilitators: Tyrone Atkinson, FCS Extension Associate and Maria Harris, FCS Extension Associate.

*All Reasonable Efforts*. (1.5 hour webinar training) Conducted on November 24, 2020 for all CES Agents).

*All Reasonable Efforts*. (1.5 hour webinar training) Conducted on April 29, 2020 for NEP Program Assistants and Area Agents).

*The county plan of work: An overview*. (1-hour webinar training, conducted April 10, 2020 & June 4, 2020) for Kentucky County Extension Agents.

*Research Basis of Youth Development*. (2-day training). Conducted November 14-15, 2019 for the Kentucky 4-H Youth Development Institute at the Scott County Extension Office. Sessions taught: *Resiliency Theory, Ecological Model, Youth-Adult Relationships, Youth Engagement*

*Reporting Basics* (1 hour training, April 19, 2017). Conducted for Kentucky Extension specialists and county Extension agents.

*Defining Extension's Underserved Audiences* (webinar, March 28, 2017). Conducted for Kentucky Extension faculty and county Extension agents.

*Utilizing Program Indicators* (webinar, conducted January 25, 2017). Conducted for Kentucky Cooperative Extension agents.

*Evaluation Basics*. (2-hour training on May 2, 2016). Conducted for the Kentucky 4-H Youth Development Institute. Winchester, KY.

*The county plan of work*. (3-hour training, conducted February 24, 2016 & February 26, 2016) for Kentucky Family and Consumer Science Agents: Hopkinsville and Winchester, KY. Sessions taught: *Purpose of the Plan of Work, Updates for the New Cycle, Facilitating County Discussions, Collaborating with Colleagues*.

*Putting it all together: The county plan of work process*. (1-hour overview). Conducted January 28, 2015 at the State Extension Council meeting for state Extension Council delegates.

*Research Basis of Youth Development*. (2-day training). Conducted December 10-11, 2015 for the Kentucky 4-H Youth Development Institute. Lexington, KY. Sessions taught: *Resiliency Theory, Ecological Model, Youth-Adult Relationships, Youth Engagement*

*How to Present the Wow Factor: Evaluation and Accountability*. (Facilitated 4.5-hour training, conducted February 26, 2014 at the Kentucky State Extension Conference: Lexington, KY). Training conducted for state specialists and associates. Sessions taught: *Research has its Purpose, but what is your Success Story; Featured Programs*.

*Diversity Training*. (Facilitated 2-hour training, conducted December 11, 2013 at General Butler State Park: Carrollton, KY). Training conducted for District 3 Extension agents, program assistants and support staff.

*Putting Diversity at the Forefront*. (Facilitated 2-hour training, conducted October 9, 2013 at the Boyd County Extension Facility). Training conducted for District 1 Extension agents, program assistants and support staff.

*Diversity 101*. (Facilitated 2-hour training, conducted July 19, 2013 at the Kentucky State University Research Farm). Training conducted for KSU Extension faculty and staff.

*Writing success stories*. (1-hour webinar, conducted June 13, 2013). Workshop conducted for Extension county agents, Extension associates, state specialists and faculty. Collaborators: Tanya Dvorak, Extension Specialist – Program & Staff Development; Pam Sigler, Evaluation Specialist – Program & Staff Development

*Telling your (success) story*. (Two 1-hour sessions, conducted May 8, 2013 at the annual Family & Consumer Sciences In-service training). Workshop conducted for Family & Consumer Sciences agents. Collaborator: Tanya Dvorak, Extension Specialist – Program & Staff Development.

*The role of the state Extension professional in addressing statewide issues.* (Facilitated 2-hour workshop, conducted March 28, 2013 at the annual Kentucky Association of State Extension Professionals meeting). Workshop conducted for state Extension staff and administrators.

*Are you Promoting the Extension Brand?* (Facilitated 2-hour seminar, conducted March 26, 2013 at the annual Epsilon Sigma Phi meeting). Seminar conducted for agents & state Extension staff.

*Kentucky Extension Reporting System Training for Extension Specialists and Associates.* (1.5 - hour training, conducted via LYNC on June 14, 2012). Training on use of new reporting system. *Kentucky Extension Reporting System Training for County Extension Agents and Program Assistants.* (1.5-hour training, conducted via LYNC on June 11 & 14, 2012). Training on the use of the new reporting system.

### **Program Specific Trainings for New Faculty, County Agents & Other Extension Professionals**

*Core Training.* (Facilitated three 3-hour seminars February 15-17, 2022). Training was conducted for new county Extension agents. Sessions taught: *Program Development; Program Evaluation* (Co-facilitator, Lola Adedokun); *What Gets Reported Gets Noticed* (Co-facilitator, Jenny Cocanougher).

*Training session for new Area Extension Directors and County Managers.* (Facilitated 1-hour virtual training on August 12, 2021). Session taught: *Whose Program is it Anyway: The Program Development Process*

*Training session for Kentucky State University Extension professionals (program assistants, County agents, state specialists).* (Facilitated 1.5-hour virtual training on July 13, 2021). Session taught: *The Truth About Telling Your (Success) Story.*

*Training session for new Area Extension Directors.* (Facilitated 1-hour virtual training on March 26, 2021). Session taught: *Aiding counties in the Plan of Work Process.*

*Core Training.* (Facilitated a 2-hour webinar on October 22, 2020). Training was conducted for new County Extension Agents. Co-facilitator: Jenny Cocanougher, Area Extension Director. Session taught: *What gets reported gets noticed.*

*Core Training.* (Facilitated two virtual 2-hour trainings on October 21, 2020). Trainings for new County Extension Agents. Sessions taught: *Program Development, Program Evaluation.*

*New Extension Associates and Specialist Orientation.* (Facilitated 4-hour training, conducted September 24, 2020 via Zoom). Training conducted for state-level staff and faculty. Sessions taught: *History of Cooperative Extension, Extension Reporting.*

*Core Training.* (Facilitated 2.5 day training, conducted February 17-19, 2020 at the Kentucky Leadership Center). Training conducted for new county Extension agents. Sessions taught: *Developing Linkages with the Public, Situation Analysis, Program Evaluation.*

*Core Training.* (Facilitated 2.5 day training, conducted May 21-23, 2019 at the Warren County Extension Office). Training conducted for new county Extension agents. Sessions taught: *Program Evaluation.*

*Core Training.* (Facilitated 2.5 day training, conducted February 11-13, 2019 at the Kentucky Leadership Center). Training conducted for new county Extension agents. Sessions taught: *Program Evaluation.*

*Core Training.* (Facilitated 3 day training, conducted May 22-24, 2018 at the Warren County Extension Office). Training conducted for new county Extension agents. Sessions taught: *Program Development.*

*Core Training.* (Facilitated 2 day training, conducted February 12-13, 2018 at the Kentucky Leadership Center). Training conducted for new county Extension agents. Sessions taught: *Plan of Work, Program Evaluation.*

*Core Training.* (Facilitated 3 day training, conducted October 17-19, 2017 at the Kentucky State University). Training conducted for new county Extension agents. Sessions taught: *Developing Linkages with the Public, Situation Analysis, Program Development.*

*Core Training.* (Facilitated 3 day training, conducted May 23-25, 2017 at the Warren County Extension Office). Training conducted for new county Extension agents. Sessions taught: *Program Development.*

*Core Training.* (Facilitated 3 day training, conducted February 15-17, 2017 at the Kentucky Leadership Center). Training conducted for new county Extension agents. Sessions taught: *Plan of Work, Program Evaluation.*

*Core Training.* (Facilitated 2 day training, conducted May 17-18, 2016 at the Barren County Extension Office). Training conducted for new county Extension agents. Sessions taught: *Volunteerism, Professionalism.*

*Core Training.* (Facilitated 2.5 day training, conducted February 15-17, 2016 at the Kentucky Leadership Center). Training conducted for new county Extension agents. Sessions taught: *Developing Linkages with the Public, Situation Analysis, Program Evaluation.*

*Core Training.* (Facilitated 2.5 day training, conducted Oct 21-23, 2014 at Kentucky State University). Training conducted for new county Extension agents. Session taught: *Time Management.*

*Core Training.* (Facilitated 2 day training, conducted May 19-20, 2015 at the Barren County Extension Office). Training conducted for new county Extension agents. Sessions taught: *Volunteerism, Professionalism.*

*Core Training.* (Facilitated 2.5 day training, conducted Oct 22-24, 2014 at Kentucky State University). Training conducted for new county Extension agents. Session taught: *Time Mgmt.*

*Core Training.* (Facilitated 2.5 day training, conducted Oct 16-18, 2013 at Kentucky State University). Training conducted for new county agents. Session taught: *Time Management.*

*New Agent Orientation* (4 hours of training, conducted September 25-26, 2013 at University of Kentucky). Training conducted for new county Extension agents. Provided details on how to plan, implement, assess and report local programs that meet the needs of clientele. Sessions taught: *Program Development & Evaluation, Mentoring, Utilizing the Kentucky Extension Reporting System.*

*New Agent Orientation* (4 hours of training, conducted July 30-31, 2013 at University of Kentucky). Training conducted for new county Extension agents. Provided details on how to plan, implement, assess and report local programs that meet the needs of clientele. Sessions taught: *Program Development & Evaluation, Mentoring, Utilizing the Kentucky Extension Reporting System.*

*New Agent Orientation* (4 hours of training, conducted April 23-24, 2013 at University of Kentucky). Training conducted for new county Extension agents. Provided details on how to plan, implement, assess and report local programs that meet the needs of clientele. Sessions taught: *Program Development & Evaluation, Mentoring, Utilizing the Kentucky Extension Reporting System.*

*New Agent Orientation* (4 hours of training, conducted January 22-23, 2013 at University of Kentucky). Training conducted for new county Extension agents. Provided details on how to plan, implement, assess and report local programs that meet the needs of clientele. Sessions taught: *Program Development & Evaluation, Mentoring, Utilizing the Kentucky Extension Reporting System.*

*Core Training.* (Facilitated 1.5 day training, conducted May 10-11, 2012 at Barren River State Park). Training conducted for new county Extension agents. Sessions taught: *Volunteerism, Advisory Councils, Working Across Generations, Professionalism.*

*Core Training.* (Facilitated 2.5 day training, conducted February 15-17, 2012 at the Kentucky Leadership Center). Training conducted for new county Extension agents. Sessions taught: *Developing Linkages with the Public, Situation Analysis, Program Evaluation.*

*Core Training.* (Facilitated 2.5 day training, conducted October 19-21, 2011 at Kentucky State University). Training conducted for new county Extension agents. Sessions taught: *Group Development, Getting Ahead by Letting Go.*

*Evaluations made easy.* (1-day training; Conducted April 23, 2009 at the Research and Education Center, Princeton, KY). In-service training for all Extension agents; Provided key concepts relating to evaluating programs, provided strategies for determining desired results, how to setting measurable objectives, and utilizing logic models  
Collaborators: Rick Maurer, Professor and Ext. Specialist, Community and Leadership Dev.

*Asset mapping and building alliances.* (1-day training, conducted March 24, 2009 at the Research and Education Center, Princeton, KY). The purpose of this in-service was to help county Extension agents identify and maximize resources that can benefit program efforts and how to access sources of capital that can contribute to building sustainable relationships within communities. Collaborator: Rick Maurer, Professor and Extension Specialist, Community and Leadership Development

*Designing 4-H programs with impact.* (1-day training, conducted January 21, 2009; February 26, 2009; May 28, 2009). In-service training providing information on planning and implementing 4-H programs that help youth achieve the developmental outcomes pertinent to their growth and maturation.

*Reflect and improve evaluation training.* (1-day training, conducted December 6, 2008). This training was conducted for youth-adult teams working together in Lyon, Monroe, and Todd Counties to help them evaluate the process and outcome of their community projects.

*Forms of community capital.* Session prepared as a component of the *Community Development 101* In-service training (1-day training; Conducted October 10 & 24, 2008 at the Research and Education Center, Princeton, KY; Conducted September 24, 2009 at the Woodford County Extension Office). Purpose of the in-service was to provide county extension agents with basic community development principles and strategies for accessing resources to perpetuate county programs.

*Evaluations made easy.* (1-day training; Conducted January 2007 at the Clark County Extension Office & in April 2007 at the Executive Inn, Paducah). In-service training for all extension agents; Provided key concepts relating to evaluation and provided strategies for determining specific outcomes, setting measurable objectives and achieving desired results  
Collaborators: Wendy Stivers, Sr. Extension Specialist; John Mowbray, Programming/Staff Development Specialist, Kentucky Cooperative Extension Service

*Building youth development assets: Applying the 40 assets to your county 4-H program.* (1-day training; Conducted January 2007 at the Fayette County Extension Office: Lexington, KY). In-service training for 4-H youth development agents to provide an overview of Search Institute's 40 Developmental Assets; Offer an understanding of how to utilize assets to benefit families, schools, and communities; Help agents determine ways to identify and capitalize on assets within their communities. Collaborator: Sherri Farley, 4-H Youth Development Agent, Kentucky Cooperative Extension Service

*Youth in Today's Society.* (1-day training; Conducted August, 2006 in Princeton and Lexington). In-service training for 4-H youth development agents to stress the importance of utilizing strategies that engage youth by first understanding their cultural influences. The training also presented information on how today's youth culture can affect programming at the county level. Collaborator: Mark Mains, state 4-H specialist, Kentucky Cooperative Extension Service

*Establishing youth-adult partnerships.* (2-day training; Conducted March, 2006 and August, 2005 in Bowling Green for youth and adults from six counties). Training for youth to develop

leadership/life skills in order to work with adults to improve their communities. Collaborator: Stephanie Reynolds, Community Youth Development Coordinator, Kentucky Child Now.

*Building communities through youth engagement.* (2-day training; Conducted twice in March 2006 in Wayne & Todd Counties). Training to assist 4-H youth and adult volunteers in identifying community assets and to promote change in communities that are sustainable.

*Youth development basics.* (1 day training; Conducted November 2005 in Hardin County & November 2006 in Princeton, KY). In-service training for 4-H youth development agents on the fundamental concepts and best practices of youth development. This training also provides an introduction to youth development theory and adolescent development.

*Positive youth development and 4-H: Making the connection.* (1 day training; Conducted November 2005 in Ohio County & April 2006 in Fayette County). In-service training for 4-H youth development agents for enhancing youth programs by capitalizing on positive experiences for youth. Collaborator: TJ Delahanty, state 4-H specialist, Kentucky Cooperative Extension Service.

*Youth-adults partnerships: Are you there yet?* (1-day training; Conducted September 2005 in Lexington & March 2006 in Princeton). In-service training to assist 4-H youth development agents in nurturing relationships between youth and adults. The in-service also provided insight on how to assess the quality of youth-adult partnerships functioning as tools for change.

### **Trainings – Other Professional Development Topics**

*Expanding a Career that Fits You* (Facilitated 1hour training, conducted April 29, 2014 at the Kentucky Diversity Network Retreat: Lake Barkley State Park). Training conducted for county Extension agents.

*Promoting Public Value.* (Facilitated 2 hour training, conducted November 9, 2012 at the Taylor County Extension Office). Workshop conducted for agents and volunteers/council members.

*Promoting Public Value.* (Facilitated 2 hour training, conducted November 7, 2012 at the Princeton Research and Education Center). Workshop conducted for agents and volunteers/council members.

*The basics of understanding youth.* (4-hr training, conducted May 30, 2012 at Kentucky State University). Training for summer counselors working with Kentucky State University's summer agriculture programs for middle and high school students. Provided overview of ways to engage youth and how to be proactive in providing high quality activities that promote youth development.

*Beyond the basics: Advanced evaluation for programming.* (2 hour training, conducted November 17, 2011at the University of Kentucky). Training conducted for Fine Arts Agents. Content included best practices on data collection and engaging volunteers in the evaluation process.

*Professionalism.* (1 hour training, conducted June 2, 2011 at Natural Bridge State Park). Training conducted for new Extension agents. Content included ways of developing people skills.

*Situation analysis.* (1 hour training, conducted February 15, 2011 at Lake Cumberland 4-H Educational Center). Training conducted during Core Training for new county Extension agents. Content included conducting needs assessments and identifying assets.

*Evaluating Extension programs.* (1 hour training, conducted February 15, 2011 at Lake Cumberland 4-H Educational Center). Training conducted during Core Training for new county Extension agents. Content included an overview of evaluation, developing an evaluation plan, writing impact statements and sharing program results.

*Building linkages with the public.* (1 hour training, conducted February 15, 2011 at Lake Cumberland 4-H Educational Center). Training conducted during Core Training for new county Extension agents. Content included building and nurturing community relationships.

*Group development.* (1 hour training, conducted October 21, 2010 at Kentucky State University). Training conducted during Core Training for new county extension agents. Content included working with difficult group members and empowering group members to take on leadership roles.

*Getting ahead by letting go* (1 hour training, conducted October 20, 2010 at Kentucky State University). Training conducted during Core Training for new county extension agents. Content included balancing work and personal time. Collaborator: Martha Nall, Extension Specialist, Program and Staff Development

*Program development process.* (1.5 hr training, conducted September 20, 2010 at University of Kentucky). Training conducted for new county extension agents during New Agent Orientation. Provided details on how to plan, implement and assess local programs that meet clientele needs.

*The basics of understanding youth.* (4-hr training, conducted twice June 3, 2010 at Kentucky State University). Training for summer counselors working with Kentucky State University's summer agriculture programs for middle and high school students. Provided overview of ways to engage youth and how to be proactive in providing high quality activities that promote youth development

*Evaluations made easy.* (4-hr training; Conducted December 3, 2009 at the Fayette County Extension Office, Lexington, KY). In-service training for 4-H agents; Provided overview of evaluation practices relating to programming  
Collaborators: Rick Maurer, Professor and Extension Specialist, Community and Leadership Development

*Bonding with today's youth.* (1-hour workshop, conducted March 4, 2009 at the Kentucky Association for Family and Consumer Sciences Annual Meeting, Lexington, KY). This workshop was repeated as a concurrent session. Information on identifying, understanding and utilizing youth culture as a means to strengthen youth-adult relationships was presented.



*Youth development: A priority in 4-H.* (1.5 hour extension in-service trainings conducted January 24, February 1, & February 4, 2008 at regional Extension conferences). Orientation for agents to become more familiar with current youth development principles and practices.

*Peer mentoring.* (1-hour Workshop; Conducted November, 2007 in Quicksand, KY) Facilitated workshop on the benefits of teens serving as mentors to younger youth; Workshop was held as an in-service training organized by the East Region Drug Abuse Committee.

*Adult development.* (4-hour extension in-service training conducted October 31, 2007 & November 1, 2007 in Hardin & Clark Counties). Training to assist agents in preparing adult volunteers with the necessary tools to work effectively with youth and how to match adults' skills with youth needs.

*Establishing youth-adult partnerships.* (3-hour training; Conducted September, 2007 in Lyon, Monroe and Todd counties). Training for youth to develop leadership and life skills in order to work with adults to improve the communities in which they live.

*Mobilizing youth to prevent substance abuse.* (1-hour Workshop; Conducted June, 2007 in Quicksand, KY) Presented tips on how teens can take a leadership role in helping peers stay off drugs; Workshop was held at the *Mobilizing Our Youth: Attacking Substance Abuse* In-service training.

*What adults won't tell you about becoming a leader in your community.* (1-hour workshop; conducted June 12, 2007 at the Kentucky 4-H State Teen Conference: Lexington, KY). Workshop provided teens with ways to assess their leadership competencies.

*Bullying and other problem behaviors.* (2-hour training; Conducted February 2007 at the State Extension Conference: Lexington, KY). In-service training for 4-H youth development agents to identify ways of addressing bullying and other aggressive behaviors among young people. Collaborator: Charles Stamper, Eastern Region Coordinator, Kentucky Cooperative Extension Service

*What is youth development?* (1-hour seminar; Conducted March, 2005). A presentation presented to Cooperative Extension Service specialists and administrators at University of Kentucky to provide an overview of youth development as a field of study.

## ACADEMIC ADVISING

### Graduate Students

#### Chair of Committee

Tyrone Atkinson – Masters (2023, Community & Leadership Development)  
Maggie Maynard– Masters (2019, Community & Leadership Development)  
Meagan Klee – Masters (2018, Community & Leadership Development)  
Krista Brown - Masters (2017, Community & Leadership Development)  
Laura Hatfield – Masters (2017, Community & Leadership Development)  
Chrissy Herren - Masters (2016 graduate, Community & Leadership Development)  
Molly Tichenor - Masters (2016, Community & Leadership Development)  
Shelley Meyer – Masters (2014 graduate, Community & Leadership Development)  
Claudia Meeks – Masters (2011 graduate, Community & Leadership Development)

#### Member of Graduate Committee

Sarah Congleton – Masters (2022, Science Translation and Outreach)  
Logan Sparks – Masters (2021, Community & Leadership Development)  
Julianna Gardner – Masters (2021, Community & Leadership Development)  
Wendy Duvall – Ed.D. (2021, Curriculum & Instruction)  
Eli Parham – Masters (2019 graduate, Community & Leadership Development)  
Kenneth Thompson – Ph.D. (2019 graduate, Science Education)  
Craig Borie – Masters (2018 graduate Community & Leadership Development)  
Elizabeth Goldsmith – Masters (2018 graduate, Community & Leadership Development)  
Timothy Tanner – Ed.D (2018, Educational Leadership)  
Staci Thrasher – Masters (2017, Community & Leadership Development)  
Marcus Benard – (Ph.D. (2016 graduate, Sociology)  
Shari Dutton – Masters (2016 graduate, Community & Leadership Development)  
Sharon Flynt – Masters (2016 graduate, Community & Leadership Development)  
Rashawn Franklin – Masters (2016 graduate, Community & Leadership Development)  
Rebecca Russell - Masters (2016 graduate, Community & Leadership Development)  
Morgan Schafbuch – Masters (2016, Community & Leadership Development)  
Jennifer Watson – Ed.D. (2016, Instructional Systems Design)  
Lois Carter – Masters (2015 graduate, Community & Leadership Development)  
Heather Dismuke – Masters (2014, Community & Leadership Development)  
Randy Adams – Masters (2013 graduate, Community & Leadership Development)  
Lauren Michalak – Masters (2013 graduate, Family Studies)  
Ryan Thompson - Masters (2013 graduate, Community & Leadership Development)

Bethany Tucker – Masters (2013 graduate, Community & Leadership Development)

Jennifer Whittle – Masters (2013 graduate, Community & Leadership Development)

Katie Keith – Masters (2012 graduate, Community & Leadership Development)

Sherrill Bentley – Master’s (2008 graduate, Community & Leadership Development)

Donna Hancock – Master’s (2008 graduate, Community & Leadership Development)

Sarah Dotterweich – Master’s (2005 graduate, Community & Leadership Development)

#### Assistantship Supervisor

Chris Stapel - Ph.D. (2012 graduate, Sociology)

## INSTRUCTION

### **Courses Taught**

#### **CLD 401 – Principles of Cooperative Extension**

The purpose of this undergraduate course is to provide philosophies, principles, social and economic concepts associated with Extension Education in traditional and contemporary societies. The course also includes the examination of the organization, development and management of county and state level Extension programs. The course aims to afford students with the capacity to apply principles of program development and acquire skills needed to effectively plan, implement and evaluate a county and/or community-based program.

#### **CLD 665/SOC 665/STO 601 – Program Development & Evaluation**

This graduate level course provides a basic understanding of program evaluation processes, concepts, and theories needed to design and conduct systematic evaluations of formal and non-formal programs. Because program evaluation is part of a larger interdisciplinary content area that includes research design and methods, the course covers needs assessment and asset building, with program development also being a necessary component. The majority of the course focuses on evaluation design, methods, and implementation. A range of program evaluation and research methods are presented and students are encouraged to identify those approaches that most closely align with their own philosophical perspectives, as well as strategies that will be utilized by their groups, organizations and current/future employers.

### **Guest Lectures**

*Innovation in Organizations*. (2022, April). Presented to graduate students enrolled in the Agricultural Education Leadership and Communications (AELC 8413) Course, School of Human Sciences: Mississippi State University.

*The role of Cooperative Extension Service in today's society.* (2012, February). Presented to international students enrolled in the Center for English as a Second Language course, College of Arts and Science: University of Kentucky.

*Surveys and focus groups.* (2011, March). Program Development and Evaluation (CLD 665). Department of Community and Leadership Development, University of Kentucky.

*Inputs, outputs and outcomes.* (2011, February). Program Development and Evaluation (CLD 665). Department of Community and Leadership Development, University of Kentucky.

*Program evaluation.* (2010, November). Principles of Cooperative Extension (CLD 401). Department of Community and Leadership Development, University of Kentucky.

*Incorporating youth leadership within community decision-making: An evaluation of five state youth-in-governance programs.* (2009, May). Innovations in Community and Leadership Development Series, Department of Community and Leadership Development, University of Kentucky.

*History of the Cooperative Extension Service.* (2009, April). Presented to international students enrolled in the Center for English as a Second Language course, College of Arts and Sciences: University of Kentucky.

*Promoting positive youth development through 4-H.* (2008, January). Youth organizations in Career and Technical Education (AED/FCS 671): Department of Community and Leadership Development, University of Kentucky.

*Youth-adult partnerships: Fostering leadership, promoting change.* (2007, February). *Leadership in Action* Presented to faculty and students of the Department of Community and Leadership Development, University of Kentucky.

*4H: An essential element towards youth development.* (2007, January). Youth Organizations in Career and Technical Education (AED/FCS 671): Department of Community and Leadership Development, University of Kentucky.

*Mixed methods approaches in social science research.* (2005, October). Special Topics in Advanced Sociological Methods: Qualitative Methods (SOC 682-001): Department of Sociology, University of Kentucky.

*Cooperative extension service: A sociological perspective of non-formal education.* (2005, October). Sociology of Education (SOC 661): Department of Sociology, University of Kentucky.

*The role of the cooperative extension service at the University of Kentucky.* (2005, September). Principles and Philosophy of Vocational Education (AED/FCS 535): Department of Community and Leadership Development, University of Kentucky.

## OUTREACH

### National

- University of Tennessee Family & Consumer Sciences Extension – Served as facilitator of statewide strategic plan (2023)
- Purdue University Cooperative Extension Service – Served as a consultant to provide insight on ways to enhance employee promotion systems (2022)
- Penn State Cooperative Extension Service – Served as a consultant to provide insight on strategies to enhance Extension reporting system (2020)
- University of Arkansas Cooperative Extension Service – Served as a consultant to provide insight on strategies to enhance Extension reporting system (2017)
- Clemson University Cooperative Extension Service – Served as a consultant to provide insight on strategies to enhance Extension reporting system (2015)
- National 4-H Council – Served as facilitator of a 3-day training for USDA grant recipients working to implement youth leadership programs across the country (2011)
- Substance Abuse and Mental Health Services Administration (SAMHSA)  
Interagency Workgroup on Youth Development – Served as Consultant to a workgroup representing 25 government agencies; Advising on developing materials that promote positive youth development among youth (2009)
- Substance Abuse and Mental Health Services Administration (SAMHSA) Interagency Workgroup on Youth Development – Created the *Youth Involvement and Engagement Assessment Tool*, an instrument used to assess levels of positive youth development (Available online at: [https://youth.gov/docs/pyd\\_AssessmentTool.pdf](https://youth.gov/docs/pyd_AssessmentTool.pdf))
- National 4-H Council – Served as workshop facilitator and evaluator of *Citizenship Washington Focus* program (Summer, 2007)

### State

- Kentucky State University – Evaluator/Consultant for new Family & Consumer Sciences Certification (2017-18)
- Kentucky Council for Community Education – Board member (2009-2011)
- Cumberland County 21<sup>st</sup> Century Learning Centers Project – Evaluator/Consultant (2009)
- Kentucky State Youth Development Coordinating Council  
– Chair, Outcomes/Accountability Committee (2007, 2008)
- Kentucky Child Now – Evaluator/Consultant Youth Leadership Development Corps (2006-07)

### Local – Lexington Community

- United Way of the Bluegrass – Board member (2020-2023), Vice Chair (2022-23)
- Fayette County Public Schools – Formed partnership with school district to implement youth mentoring and literacy program (*Reading Writing & Rewards*) at William Wells Brown

Elementary School <http://www.uky.edu/engageuk/documents/WilliamWellsBrownArticle.pdf>  
 (2012-present)  
 Lexington-Fayette Urban County Government Social Services Advisory Board – 2018-2022  
 Lexington-Fayette Urban County Government – Conducted an evaluation of the Summer Youth  
 Job Training Program (2017)  
 Alpha Phi Alpha Fraternity, Epsilon Chi Chapter, University of Kentucky – Advisor (2009)  
 Minority Out-of-State Student Association, University of Kentucky – Advisor (2008-2010)  
 Collegiate 4-H, University of Kentucky – Advisor (2007-2011)  
 March of Dimes – Board of Directors (2007- 2017)  
 Partners for Youth – Created survey instruments for use in community asset mapping project  
 (2006)  
 Alpha Lambda Education Foundation - Director of Educational Activities (2006- present)  
 Alpha Phi Alpha Fraternity, Incorporated – Coordinate *Project Alpha* program (Project Alpha is  
 a series of workshops and activities that aim to increase self-esteem, moral decision-  
 making and positive changes among young males) (2006 - present)  
 LexLinc – Assisted in the preliminary planning of a leadership academy for youth (2005)

## SERVICE

### REVIEW PANELS, REVIEWER SERVICE

Superintendent – National Research Discussion Contest, Minorities in Agriculture, Natural  
 Resources and Related Sciences (MANRRS)(2017 - present)  
 Judge, Jr. MANRRS impromptu Public speaking contest - National Minorities in Agriculture,  
 Natural Resources and Related Sciences (MANRRS) national conference - (2013)  
 Reviewer, Conference Seminar Proposals - National Association of Extension Program and Staff  
 Development Professionals (NAEPSDP) Conference (2011-13)  
 Expert Panel Reviewer, Core Elements for 4-H & CYFAR  
 (project led by North Carolina State University - 2010)  
 Review Panel, National Children Youth and Families at Risk Common Measures Project (led by  
 University of Arizona- 2010)  
 Editorial Board, Children, Youth and Families Education and Research Network (CYFERnet)  
 Teen Programming (2009-2011)  
 Review Panel, National Children Youth and Families At-Risk (CYFAR) Projects (2005)  
 Peer Reviewer, mentoring program grant proposals, Department of Education,  
 Office of Safe and Drug-free Schools (2004)

### COMMITTEES, ELECTED POSITIONS, OFFICE HELD

#### National

National Association of Extension Program and Staff Development Professionals (NAEPSDP)  
 Awards Committee (2016-18), Co-Chair (2018-19)  
 Membership Committee Co-Chair (2020, 2021)  
 Southern Region Representative (2020, 2021)  
 Epsilon Sigma Phi – Professional Development Committee (2016-18)

Southern Region Program Leaders Network – Program & Staff Development Workgroup, Committee Chair (2014)  
Southern Region Program Leaders Network – Program & Staff Development Workgroup, Secretary (2013)  
National Association of Extension Program and Staff Development Professionals (NAEPSDP) Conference – Program Committee (2013, 2012)  
USDA-CSREES Youth Development Essential Elements Committee (2007-present)  
Cooperative Extension Curriculum Project, National Youth Development Domain Leader (2005-2007)  
Evaluations Committee Chair, National Children Youth and Families At-Risk Conference (2005-11)

State

Joint Council of Extension Professionals – Chair (2017)  
Kentucky State University – Search Committee, Director of Program & Staff Development (2016)  
Epsilon Sigma Phi – Past President (2016)  
Epsilon Sigma Phi – President (2015)  
Epsilon Sigma Phi – President-Elect (2014)  
Extension Regional Issues and Programs Committee, Kentucky Western Region (2006-2007)  
Elected Board Member, Kentucky Association of State Extension Professionals (2006-08)

University – University of Kentucky

UK Office of Land-Grant Engagement – Engagement Academy Education Director (2023)  
Extension Area Promotion and Tenure Committee (2022-2023)  
United in True Racial Equity (UNITE) Research Priority Area Committee (2020-21)  
Social Sciences Promotion and Tenure Committee (2019-20)  
Inclusive Excellence Recognition Awards Committee (2018)  
Faculty Senate Retrospective Withdrawal Appeals Committee (2017-18)  
African American Faculty Advisory Committee (2016-17)  
Unconscious Bias Faculty Subcommittee (2016)  
Institutional Equity and Equal Opportunity Advisory Council (2013-2015)

College

College of Agriculture Food and Environment – Search Committee (Chair)  
Assistant Director for 4-H Youth Development (Cooperative Extension Service) (2022)  
KY Cooperative Extension Service – Extension Publications Protocol Committee (Co-Chair) (2020-2022)  
College of Agriculture Food and Environment – Search Committee, Assistant Director for Agriculture & Natural Resources (CES) (2020)  
KY Cooperative Extension Service – Screening Committee (Chair) – West areas (5&6) Extension Area Director (2020)  
Search Committee – Associate Dean for Extension (2019)

College of Agriculture Food and Environment – Faculty Council, Chair (2017-18)  
College of Agriculture Food and Environment – Faculty Council member (2016-2018)  
State Extension Conference Planning Committee – Evaluations Chair (2014)  
UK Cooperative Extension Service *Creating our Future* Strategic Planning Committee (2011)  
UK College of Agriculture Community & Economic Development Initiative –Planning Committee (2010)  
County Review Team Leader – Hancock, Livingston, McCracken (2023)  
County Review Team Leader – Bracken, Greenup, Jessamine, McCreary (2022)  
County Review Team Leader – Green Leslie, Menifee, Metcalfe (2019)  
County Review Team Leader – Larue, Lee, Nelson Counties (2018)  
County Review Team Leader – Mason, Owen, Wolfe Counties (2017)  
County Review Team Leader – Estill, Rockcastle, Spencer Counties (2016)  
County Review Team Leader – Butler, Grayson, Muhlenberg Counties (2014)  
County Review Team Leader – Bath, Montgomery, Rowan Counties (2013)  
County Review Team Leader – Elliott, Johnson & Lawrence Counties (2012)  
County Review Team Leader – Fayette, Nicholas & Powell Counties (2011)  
County Review Team member – Boyle, Garrard, & Mercer Counties (2008)  
State Extension Conference - Planning Committee (2007)  
KY Cooperative Extension, Western Region Issues and Programs Meeting – Reporter (2007)  
UK College of Agriculture Center for Leadership Development – Steering Committee (2005-06)

Department – Community and Leadership Development

Faculty Search Committee member - Agricultural Education Position (2020)  
Faculty Search Committee Chair - Community Communications Position (2019)  
Faculty Search Committee member (Agricultural Education/Mechanics Position (2017)  
Communications Committee Chair (2016-17)  
Faculty Search Committee Chair (Extension Faculty, Community Development Position) (2014)  
Extension Coordinator (2006-2018)  
Faculty Merit Review Committee member (2010-2012)  
Faculty Search Committee member (Community Communications position) (2007)  
Program Committee Chair (2007-2011)

PROFESSIONAL MEMBERSHIPS

National Association of Extension Program & Staff Development Professionals (2012-present)  
American Evaluation Association (2010-2014)  
International Leadership Association – (2008 – 2010)  
Epsilon Sigma Phi (National) (2007 – present)



Society for Research on Adolescence (International) (2004 – 2012)

Kentucky Association of Extension 4-H Agents (1997-1998; 2005-2010)

National Association of Extension 4-H Agents (NAE4-HA) (1997-1998; 2005 – 2010)

#### OTHER PROFESSIONAL EXPERIENCES

Graduate Research Assistant, The Pennsylvania State University (Aug 2001 – Dec 2004)  
University Park, PA

Fellow (Jan 2003 – June 2003)

The Forum for Youth Investment, Washington, DC

County Extension Agent for Agriculture and Natural Resources (Sept 1998 – Aug 2001)

Kentucky Cooperative Extension Service, Jefferson County, KY

County Extension Agent for 4-H/Youth Development (Aug 1997 – Aug 1998)

Kentucky Cooperative Extension Service, Jefferson County, KY

Graduate Research Assistant, The Pennsylvania State University (Aug 1995 – Aug 1997)